CITY OF SAN CARLOS ADOPTED CC: 05/09/2022

FLSA STATUS: EXEMPT

At-Will

#### SENIOR TRAFFIC ENGINEER

### **DEFINITION**

Under general direction perform professional traffic engineering work in the planning, design, construction, maintenance and operation of traffic control equipment and related facilities; oversees the work of assigned staff; supervises and participate in traffic engineering work, projects and study; and perform other duties as assigned..

### SUPERVISION RECEIVED AND EXERCISED

General direction is provided by the Public Works Director and City Engineer. Responsibilities include the direct and indirect supervision of engineering staff.

## ESSENTIAL AND IMPORTANT DUTIES (Illustrative Only)

- Review specifications, plans, estimates and reports pertaining to the construction, maintenance, and operation of traffic engineering facilities and street lighting systems
- Directs construction inspection work requiring specialized traffic engineering knowledge and personally intervenes when highly technical problems require resolution.
- Directs and coordinates the repair and maintenance of traffic control devices and reviews invoices for payment.
- Assumes the major role in training other traffic engineering staff in technical and design aspects of traffic engineering or other transportation planning staff in the planning of transportation infrastructures.
- Oversees and directs the activities of assigned clerical, technical and professional staff; assists in the performance evaluations of workers.
- Prepares engineering cost estimates and recommends priorities for Public Works projects related to transportation; develops proposals, concept reports, project scopes and requests for proposals for traffic engineering improvement projects and/or transportation planning studies.
- Conducts and supervises field traffic engineering studies, topographical and construction surveys for streets, traffic control, and traffic flow developments.
- Provides professional advice to developers, consultants, and other City Departments on matters related to traffic control and safety; designs and supervises traffic striping and signing for pedestrian and vehicular movement.
- Reviews development and redevelopment proposals and plans.
- Prepares background material and draft recommendations for Council action on transportation issues.
- Signs off on documents and reports and performs other duties requiring licensure as a Professional Engineer in the State of California.
- Conducts or supervises traffic studies such as speed studies, stop sign warrants, and parking restrictions.

- Oversees program and project budget; assists with development and oversight of division budget.
- Meets with representatives of other governmental agencies, major industries, and citizen groups to discuss traffic problems.
- May serve as staff liaison to Boards and Commissions.
- Perform related duties as assigned.

# JOB RELATED AND ESSENTIAL QUALIFICATIONS

### Knowledge of:

- Principles of supervision, training, and performance evaluation.
- Principles and practices of budget preparation and control.
- Modern principles and practices of traffic and transportation engineering as applied to the design, construction and operations of a multimodal transportation system.
- Computers and hardware utilized for traffic signal controls.
- Computer software applications related to the work, including computer-aided traffic modeling concepts and applications.
- Street and roadway design and maintenance in conformance with applicable standards.
- Standard and alternative engineering construction materials.

#### Ability to:

- Analyze complex traffic engineering data and reports; evaluate alternatives and reach sound conclusions.
- Manage and review traffic studies, traffic circulation plans, transportation demand management plans.
- Develop and implement bicycle, pedestrian, safe routes to school and local transportation plans.
- Effectively represent the City in contacts with governmental agencies, community groups, various business, professional and regulatory organizations and with property owners and the public.
- Interpret and work from design and construction plans, sketches, and diagrams.
- Understand and carry out oral and written directions.
- Provide excellent customer service to the public and other City employees.
- Communicate clearly and concisely, both orally and in writing.
- Work independently and as a member of a team. Collaborate and coordinate with coworkers both in person and via videoconferencing.
- Direct and oversee the work of other transportation and traffic engineering staff.
- Interpret, apply, and explain laws, codes, regulations, and ordinances.
- Direct and maintain the cooperation of construction contractors, consultants, and others; administer contracts for professional services and construction projects in a municipal setting.
- Establish and maintain effective working relationships with contractors, co-workers, and the public.
- Prepare clear and concise written and oral reports and recommendations; maintain accurate records, logs, and databases.
- Travel to various sites within the City.

- Operate a personal computer, photocopier, facsimile machine and other standard office equipment.
- Observe safety principles and work in a safe manner.

### EXPERIENCE AND EDUCATION:

Any combination of experience and training that would provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

<u>Experience</u>: Five (5) years of experience in performing relevant, professional level work in traffic, transportation or civil engineering with some lead or supervisory experience.

<u>Education</u>: Equivalent to a Bachelor's degree from an accredited college or university with major course work in in civil engineering or closely related field.

### License and Certificate

Possession of a current registration as a Professional Civil or Traffic Engineer issued by the State of California. Possession of a valid California Driver License at the time of appointment.

### SPECIAL REQUIREMENTS

Work is performed in typical indoor environment with some outdoor responsibilities. Ability to speak, read and write correct and effective English; to sit at a desk or in a car for long periods of time; to climb hills and ladders; to lift 25lb. boxes; ability to safely deal with exposure to electrical hazards; work outdoors in adverse weather; sufficient vision, hearing and stamina to perform the above functions; to deal with a wide variety of people with diplomacy, to enforce regulations with tact and firmness; to explain technical matters simply and patiently; to follow oral and written directions; keep accurate records and prepare clear and concise reports; to calmly deal with difficult people and with those from different cultures; to analyze situations accurately and adopt an effective course of action

Some of these requirements may be accommodated for otherwise qualified individuals requiring and requesting such accommodations.